

! "#\$%&'()*+*,(-. &\$\$/(0%12*.I(

-. &\$\$/(3\$'2,(4\$/*.'*''%(
78/'''#,(7''98/'I*\$#%(
! "#\$%&'()*+*,(-. / 01 - ' / 20 , , '% " / 0'

-34'567896:'64;5<=:7>7?7@:'A<6'9';@BC4=@D;'9@@764'64;7C4;'E7@3';@BC4=@;'9=C'@3476'5964=@;FGB96C79=;H
I<E4J46K';@BC4=@;'964'4L54M@4C'@<'64;54M@'@34'?496=7=G'M<8 8 B=7@:'>:'C64;;7=G'9556<5679@4?:'A<6'9
)N0+P'4=J76<=8 4=@H' - 34'C7;@67M@'9=C'7=C7J7CB9?'!;M3<<?;' ;39?'4=;B64';@BC4=@'9@@764'C<4;'=<@'7=@46A464'
E7@3'@34'349?@3'<6';9A4@:'<'A'9=:' ;@BC4=@K'9=C'@39@';@BC4=@'9@@764'C<4;'=<@'M<=@67>B@4'@<'9'3<;@7?4'<6
7=@787C9@7=G'9@8<;53464H'

-34'C7;@67M@'64@97=;'@34'67G3@'@<'8<=7@<6'9=C'@9Q4'9M@7<='E34=';@BC4=@'9@@764'564;4=@;'9'349?@3'<6';9A4@:
39R96CK'<6'C7;6B5@;'@34'4CBM9@7<=9?4=J76<=8 4=@H'

!964=@;FGB96C79=;'8 9:'64SB4;@'9='4LM45@7<=@<'@37;'5<?7M:'9=CF<6'6B?4'>9;4C'<='64?7G7<B;'>4?74A;'<6
84C7M9?'M<=C7@7<=;H', BM3'4LM45@7<=;'8 B;@'>4';B>8 7@@4C'@<'@34';B5467=@4=C4=@'9=CF<6'@3476'C4;7G=44'A<6
M<=;7C469@7<=9=C'C<MB 8 4=@9@7<=H'

#0TU# '20VHW' X7;M<=:7=' , @9@B@4;'
, 4M@7<=;W'++YHZZ+' / B@74;'9=C'5<E46;'<A';M3<<?'><96C;[M<=;@6BM@7<='<A';@9@B@4;'
PZH+*'\+]\9]', M3<<?'><96C'5<E46;'
V76;@'U 8 4=C 8 4=@K' . H, H'%<=;@7@B@7<='
%2 " , , '20VHW'()*+H+0 , M3<<?' . =7A<6 8 ;'
(*)Y'0 T9=G;'9=C'T9=G'24?9@4C'UM@7J7@74;'

UVV\$2 ^ 0 / W'UBGB;@'+*K'+__+'

20 ` \$, 0 / W' a9=B96:'++K'+__)'
, 45@4 8 >46' _K'+__b'
^ 9: 'PPK'PZZb'
, 45@4 8 >46'PPK'PZZ_ '
" M@<>46'PcK'PZ+Z'
/ 4M4 8 >46'+bK'PZ+*'
aB?: 'PPK'PZ+)'
UBGB;@'PcK'PZ+)'
^ 96M3'PbK'PZ+Y'
aB=4'PbK'PZP*'

!'#\$%&'()*+*,(-. &\$\$/(0*%12*.1(
!'#\$%&'5(6*%.\$#%#(

-.&\$\$/(3\$'2,(4\$/*.*'%'(
78/'%('#,(7''98/'I*\$#%#(
2.#0'()*'+
,-. / 01 -' / 20 , , '% " / 0'
!9G4'P'

%?<@37=G'@39@'7; '=<@'9?<E4C''

- %?<@37=G'@39@'M<=&97=; '57M@B64; '9=CF<6'E67@7=G'64A4667=G'@<'9?M<3<?7M'>4J469G4;K'@<>9MM<56<CBM@;K';4LB9?'64A464=M4;K'56<A9=7@:K'7??4G9?'C6BG;K'>7G<@4C'457@34@;K'3969;; 8 4=@F39@4'8 4;;9G4;K'<6' 8 4;;9G4;'<A'3<;@7?7@:'@<E96C'69M4K'4@3=7M7@:K'64?7G7<='<6';4LB9?'<674=@9@7<='e' %?<@37=G'64564;4=@7=G'G9=G;'<6'G9=G064?9@4C'9M@7J7@:K'7=M?BC7=G'G9=G064?9@4C'M<?<6;'7A'A<6'5B65<;4;'<A'G9=G'7C4=@7A7M9@7<='e' 1 <=0564;M675@7<=';B=G?9;;4;'E37?4'7=C<<6;'e' I 49CE496'@39@'M<J46;'@34'A9M4K'4LM45@'@3<;4'E<6='9;'9'64?7G7<B;'<>;46J9=M4'<6'A<6' 8 4C7M9?'649;<=;'

OLM45@7<=;'@<'@34;4'6B?4;' ;39??'>4'M< 8 8 B=7M9@4C'>:'>B7?C7=G'?49C46;'A<6';54M79?'4J4=@;K';BM3'9;'56< 8 K 3< 8 4M< 8 7=GK';5767@'C9:;K'A74?C'@675;K'4@MH'