

A SPECIAL MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD MARCH 6, 2017

A special meeting of the Kenosha Unified School Board was held on Monday, March 6, 2017, at 5:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public, Discussion/Feedback/Possible Action Regarding Salary Structure Design Team's Philosophical Statement, Presentation/Discussion Regarding Elements Contained Within Teacher Compensation Models, and Discussion/Possible Action – Review Financial Impacts/Board Direction Regarding Monetary Target for Compensation Models.

The meeting was called to order at 5:34 P.M. with the following members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President [(C)6ETw 4.M-v.

and comments were made by the public.

Savaglio-Jarvis presented the meeting goals and then introduced Rena Managing Principal of Newport Group.

of every student. This requires that we honor applicable experience, professional growth, advanced degrees and certifications through a competitive compensation structure that is consistent, transparent and sustainable.” Mr. Wade seconded the motion. Unanimously approved.

Mr. Tarik Hamdan, Chief Financial Officer, gave a PowerPoint presentation regarding financial impacts/board direction regarding monetary target for compensation models which covered the following topics: 2017 budget variables, historical teacher compensation, KUSD's former teacher salary structure, potential cost scenarios, total cost examples, best case scenario, worst case scenario - no state funds, and next steps.

Board members discussed the potential cost scenarios and cost examples.

Mr. Kunich moved that Administration create a salary structure that provides a \$4.4 million increase to all full time equivalent employees. Mrs. Snyder seconded the motion.

Ms. Stevens asked for a friendly amendment to \$4.4 million (or 4.0% or 4.7% or 6% or 7% or 10% or 16 cents)